

## **POSITION PAPER: EMPLOYEE FREE CHOICE ACT**

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### **The American Supply Association opposes the Employee Free Choice Act.**

- The Employee Free Choice Act (HR 800/S 1041) takes the right of privacy away from employees by replacing the secret ballot with a “card-check” system when deciding whether to form a union.
- Currently, the most common method for determining whether or not employees want a union to represent them is a private ballot election overseen by the National Labor Relations Board (NLRB).
- ASA opposes this legislation for the following reasons:
  - The “card-check” bill takes away a worker’s right to a secret ballot and invites coercion, forgery, fraud and abuse.
  - The existing private ballot election system ensures a fair election and should be preserved.
  - In addition to taking away the right to a secret ballot, HR 800/S1041 mandates compulsory, binding arbitration on both employees and the employer.

*ASA will continue to oppose all attempts to pass “card -check” legislation and is a member of the [Coalition for a Democratic Workplace](#).*

